



Europass Curriculum Vitae

Personal information

Surname(s) / First name(s) **REINHARDT Robert**

Address(es) *living address:* Tacenska 120, SI-1000 Ljubljana, Slovenia
permanent residence: Obzidna 1, SI-6330 Piran, Slovenia

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Nationality Slovenian

Date of birth 10. January 1957

Gender Male

Work experience

Dates **10/2001 onwards**

Occupation or position held **Consultant, General manager, Investor**

Main activities and responsibilities Consulting in several mergers & acquisitions,
Some financial & controlling, some ISO 17799 information security consulting,
Business angel role in an e-career start-up company,
Project management in a large logistics IT project,
Business angel role in a bio-fuels start-up company in Romania, ...

Name and address of employer my sole proprietorship company: **Pivot d.o.o., Tacenska 120, Ljubljana, Slovenia,**
Tel., Fax & E-mail: same as personal data above

Type of business or sector *Consulting in IT, investments, mergers & acquisitions, organisation*

Dates **02/2002 – 02/2004**

Occupation or position held **Assistant Professor, Lecturer – part time**

Main activities and responsibilities Part time teaching: History of Mathematics & Computer Science (philosophy & retrospective),
Computer Science 1, Computer Science 2 (both in Java)

Name and address of employer **University of Ljubljana, Faculty of Mathematics & Physics**
Jadranska 19, Ljubljana, Slovenia, Tel. (386-1) 476 65 00, Fax (386-1) 251 72 81,
E-mail (dean at that time): bojan.mohar@fmf.uni-lj.si, Website: <http://www.fmf.uni-lj.si/>

Type of business or sector University

Dates **11/1988 – 09/2001**

Occupation or position held **Founder** (1 of 5),
Chief Technology Officer (1988-1994, 1998-1999),
General Manager (1995-1997, 2000-2001)

Main activities and responsibilities	<p>My role:</p> <ul style="list-style-type: none"> - founder, entrepreneur, technology management and general management; - setting the corporate strategy and management of the development process; - design of many information systems in the area of finance, banking and communications; - mentoring or tutoring the project managers; - in some cases I personally took the role of the development group manager or the project manager of some integration and implementation projects for end-users; - shareholders and investors relations; subsidiaries (Croatia, Bosnia) relations; - partners relations; - "everything else", which included marketing, finance & controlling and HRM until we appointed a dedicated employees for these tasks. <p>The company:</p> <ul style="list-style-type: none"> - company growth from 5 to 80 employees, - areas of expertise: retail and logistics systems, financial and banking systems, and geographical information systems - Aster was the second largest SW development company in Slovenia, - more than 60% of the service income was earned out of Slovenia, - Aster was a System integrator of graphic and high-end server systems using equipment from Silicon Graphics, Tandem, Compaq, DEC, HP, - Aster was sold as a profit making company with a healthy vision for the future; after the acquisition, the company has been completely integrated into the Slovene organization of S&T, Hermes plus (www.snt.si), except for the retail and logistics group that has been sold to their French/Finnish partners and is now part of the Aldata Solution group of companies (www.aldata.fi).
Name and address of employer	Aster , now part of S&T Hermes plus , Leskoškova 6, Ljubljana, Slovenia Tel. (386-1) 589 52 00, Fax (386-1) 589 52 01, E-mail (GM): klavdij.godnic@snt.si , Website: http://www.snt.si/
Type of business or sector	IT System Integration & Software Development
Dates	09/1985 – 10/1988
Occupation or position held	Freelance Consultant
Main activities and responsibilities	Many small projects, some of the more important ones: <ul style="list-style-type: none"> - development of an information system for a small-medium size business, - traffic control system at Zagreb bus station; - a lot of system & security support mainly on OpenVMS systems (more than 30 customers).
Name and address of employer	Self employed
Type of business or sector	Consulting, Software development
Dates	09/1980 – 08/1985
Occupation or position held	Research Assistant Senior Expert Counsellor Head of Computer Centre JSI
Main activities and responsibilities	<ul style="list-style-type: none"> - my employment at JSI was the result of previous seven years of student engagement there on various serious and toy projects (my first bibliographic entries date 09/1973); - initial research interests were in semantics of programming languages; - later there were some other (financially) more important projects: electronic circuit design, computer graphics and phototypesetting; - establishment of a new joint interdepartmental computing centre at the JSI (which later became the Supercomputing Centre of Slovenia); - successful management of a software development project (huge at that time) for a warehouse management system which I took over in a crisis of a pending lawsuit.
Name and address of employer	Jozef Stefan Institute , Jamova 39, Ljubljana, Slovenia Tel. (386-1) 477 39 00, Fax (386-1) 251 93 85, Website: http://www.ijs.si/
Type of business or sector	Research institute

Education and training

Dates **2004 onwards**
 Title of qualification awarded **unfinished PhD**
 Principal subjects/occupational skills covered Enrolled in postgraduate (PhD) studies New media and e-sciences
 Name and type of organisation providing education and training International Graduate School J.Stefan, Jamova 39, Ljubljana

Dates **1988 – 2001**
 Title of qualification awarded None
 Principal subjects/occupational skills covered Various ad-hoc trainings needed for the business, including, but not limited to:
 - British Standards Institute **ISO 17799** Internal Auditor,
 - trainings organized by Silicon Graphics, Tandem, Compaq on **Sales and Management** (some reasonably good and held by respectful international training organizations, most of them of moderate value),
 - **ISO 9000** trainings and coaching organized by Chamber of Commerce of Slovenia,
 - several "**Finance for Managers**" type of trainings by various local organizations.
 Name and type of organisation providing education and training Various

Dates **1975 – 1983**
 Title of qualification awarded **Univ. Dipl. Ing. Mat.** (*Bachelor's Degree in Mathematics*)
 Principal subjects/occupational skills covered Technical mathematics
 Name and type of organisation providing education and training University of Ljubljana, Faculty of Mathematics & Physics, Jadranska 19, Ljubljana

Personal skills and competences

Mother tongue(s) **Slovenian**

Other language(s)

Self-assessment
European level ()*

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
English	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user	C2 Proficient user
French	B2 Independent user	B2 Independent user	B2 Independent user	B1 Independent user	B1 Independent user	B1 Independent user	B1 Independent user	B1 Independent user	B1 Independent user
Italian	B1 Independent user	B1 Independent user	B1 Independent user	A2 Basic user	A2 Basic user	A2 Basic user	A2 Basic user	A1 Basic user	A1 Basic user
German	B1 Independent user	B2 Independent user	B2 Independent user	A2 Basic user	A2 Basic user	A2 Basic user	A2 Basic user	A1 Basic user	A1 Basic user
Croatian	C2 Proficient user	C2 Proficient user	C2 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C2 Proficient user	C2 Proficient user
Bosnian	C2 Proficient user	C2 Proficient user	C2 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	B2 Independent user	B2 Independent user
Serbian	C2 Proficient user	C2 Proficient user	C2 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	C1 Proficient user	B2 Independent user	B2 Independent user
Romanian	A2 Basic user	A2 Basic user	A2 Basic user	A1 Basic user	A1 Basic user	A1 Basic user	A1 Basic user	A1 Basic user	A1 Basic user

(*) *Common European Framework of Reference for Languages*

Social skills and competences	<ul style="list-style-type: none"> - team work experience gained in participating and managing various teams, including software developers and other sometimes whimsical team mates; - good communication skills gained in interactions with many customers and partners; - good presentation skills gained from lecturing (working with students) and many commercial presentations; - multicultural environment experience gained from cooperation with partners / subcontractors / subsidiaries out of Slovenia; - some sales skills painfully obtained as being a GM of a mid-sized company; quite good at closing and negotiations, not as good in initial sales phases
Organisational skills and competences	<ul style="list-style-type: none"> - leadership skills, especially in a highly motivated team, gained in managing my company of 80 employees and many project teams; - sense of organisation obtained in organizing my own company and consultancy work; - project management skills gained in many projects, including some government projects that had to be managed very formally; - financial management and control skills gained in running my company and acting as an investor; - able to work with independent partners / subcontractors from experience as a system integrator and as prime contractor or subcontractor in many projects; - shareholders relations, mergers & acquisitions, corporate organisation experience gained through experience as being a GM of a complex ownership company and later through consultancy work.
Technical skills and competences	<p>Decent knowledge of quality management standards from implementation of ISO 9001 Good knowledge of information security management standards from consulting on ISO 17799</p>
Computer skills and competences	<p>Working experience with almost any common desktop software (Microsoft, Linux ... all but Apple), working experience on many operating systems (including system administration skills on Windows servers, Linux and many other Unix like systems, OpenVMS ...). Working experience with Oracle, MySql, PostgreSQL. Very good knowledge of Java, Perl, Python, PHP, Ruby and most Web technologies. I still keep myself in shape in down-to-earth programming. Although I may not be as fast as some of the younger colleagues, I am definitely capable of discussing every single technical detail. Unlike most computer professionals I am an expert user of Microsoft Office tools (Word, Excel & PowerPoint).</p>
Other skills and competences	<p>Private pilot license - JAR PPL(A), [some 200 hours] with Instrument rating underway Boat Leader License with more than 15 years of seasonal cruising sailing and many regattas (with very good results some years ago) Advanced Open Water Scuba Diving License</p>
Driving licence	Category B
Additional information	<p>Bibliography (38 publications) is available on request List of software projects with technologies and tools used is available on request</p>